

PRECISION PAYROLL OF AMERICA, LLC



*Don't Want To Invest Cash
Upfront, But Still Want The
Functionality of a High-
Powered Software
Solution?*

*A Low Cost Solution
You Can Access From Anywhere!*

Time America's XactTime is a simple to use yet powerful time and attendance solution that allows you to automate your company's timekeeping and attendance tracking. What sets XactTime apart from other time and attendance products is that it is a true thin-client, 100% Web-based application. XactTime completely eliminates paper timesheets, which are the root of most payroll nightmares! Administrators and Employees simply log on to the Internet using their favorite browser or clock at an electronic data terminal using magnetic stripe, bar code or biometric technology. The XactTime software collects these transactions and your pay rules are applied automatically, consistently and impartially.

The XactTime's powerful reporting system provides you with the tools to better manage your labor force. XactTime's reports help you avoid unauthorized overtime, track employee status, track benefit administration, control departmental costs, monitor staffing, perform job costing, and much more. XactTime offers added convenience to customers by eliminating the need to install and maintain hardware and software – as it is housed in a world-class data center.

Features:

- Application Service Provider (ASP) Hosted Product
- Automates the Calculation of Employee Time, Wages and Tracks Exempt Employees
- Applies Your Pay Rules
- Automates Attendance Tracking
- Exports Hours Directly to Your Payroll
- Supports an Unlimited Number of Data Collection Terminals and Hand Biometric Readers
- Calculates Shift Differentials
- Automated Time Clock Polling and Report Generation
- Optional Benefit Accruals Module
- Optional Bell Control Module
- Includes On-Line Web-Based Time Clock
- Supports Time Sheet Submittal
- Employee Messaging

Working with an application service provider (ASP) provides many benefits over owning, and managing your own software. They include; quick deployment – no software installation required, no maintenance – Time America maintains the computer equipment and performs system backups, no upfront investment – no software or hardware purchase required, no upgrade charges – system is upgraded with the latest functionality at no charge to the customer, pay as you go – you are only charged for employees currently using the system.

The automated time clock polling and report generation capability standard with XactTime allows you to define a processing schedule. XactTime will poll the time clocks, process reports and even email them to supervisors automatically without operator intervention. The optional Benefit Accrual Module allows you to define benefit accrual calculations that automatically update your employee's accrual balances. Know exactly where your employee's time and dollars are spent. Implement your rounding rules, not your employee's. By removing human errors from your payroll, accurately reporting employee's hours and dramatically reducing the amount of time spent preparing payroll, XactTime will pay for itself the first day you implement the system!

Requirements

Internet Enabled Computer with Browser

Benefits

- Eliminates adding up time cards
- Eliminates missing punch overpayments
- Compiles employee data into a multitude of informative reports
- Helps develop employee schedules
- Grows to meet your expanding business needs
- Breaks down employee time by an unlimited number of labor distribution levels
- Accessible from anywhere in the World via an Internet connection
- Customizable user interface for each administrator or employee
- Familiar Web-based interface promotes ease of use
- No software installation for the client or the server
- Low up-front costs
- Low monthly "pay-as-you-go" fee
- Hosted with state-of-the-art equipment and highly trained personnel, providing 24x7 monitoring and daily system backups
- Minimal training and implementation

Features

Time & Attendance: Uniformly and comprehensively applies an unlimited number of pay policies and shifts to time and attendance data.

Ease of Use: XactTime is completely menu driven.

Strategic Reporting: There are over 60 reports available, which can be run by pay period or by any selected date range. Reports can be displayed on screen, printed, emailed, or sent to a data file.

HR Functions: Tracks employee attendance, employee tardiness, department transfers, job transfers, schedules, automates employee time and wage calculations.

Payroll Processing: XactTime comes standard with an export feature that allows you to send data to a third party payroll system without the need to re-enter this information into the payroll software.

Security: Each user has a unique User ID and Password. Filters are included to allow supervisors to access only their respective employees.

Employee Messaging: XactTime allows you to send messages to employees when they enter a transaction on the web or at a data collection terminal.

Import/Export: XactTime contains a built-in import/export function that allows users to bring data into the system and export data out to other software packages.

Autoprocess: Allows users to set a specific date/time to poll the information from the data collection devices, as well as run reports and print or email them directly to supervisors.

Multiple Schedule Adjuster: This scheduling tool makes quick work of scheduling entire departments on one easy to read screen.

Time Sheet Submittal: XactTime allows for time submittals through an on-line timesheet. Employees can submit times as well as exceptions, such as sick, vacation, etc.

Employee Reviewer: XactTime allows you to give employees access to view their payroll and HR data. Employees can review their time card, schedules and benefit balances.

Built-In Job Costing & Validation: Accurately track time and labor costs and distribute them by an unlimited number of job costing levels.

Status Board: With XactTime you instantly find out who's out, who's in, and which department they are currently working, in an easy to read graphical format.

Optional Benefit Accruals: Allows you to define benefit accrual calculations that automatically update your employee's accrual balances.

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