

Agreement for Background Information Services

The undersigned, desiring to use our pre-employment screening service, agrees that all reports requested and received will be subject to the following conditions:

The undersigned agrees under the Fair Credit Reporting Act Section 604(a)(3)(B), 604(b) and other applicable laws, that the requested reports will be used only for employment purposes and that the prospective or current employee has permission furnished a signed release ("For employment purposes" is defined as hiring and promotional decisions.)

The undersigned agrees that all reports will be kept strictly confidential. Except as required by law, no information from reports will be revealed to the person reported on or to any other person, with the exception of a person whose duty requires him or her to review the information in relation to which the report was intended.

The undersigned agrees that in all instances where a report is ordered, he or she has in their possession a signed release from the prospective or current employee or employee. The signed release from the prospective or current employee will indicate his or her agreement without reservation, to a search of his or her background in the areas of but not limited to his or her credit history, criminal history, civil court history, driving history, educational history, personal references and previous employment history. The signed release from the prospective or current employee will also contain his or her agreement without reservation to indemnify and hold harmless, Securatex, Ltd., its employees or agents from any costs or liabilities in connection with or resulting from these reports.

The undersigned agrees to comply with any applicable International, Federal, State or Local laws or requirements concerning access to or use of said reports.

The undersigned, recognizing and agreeing that the requested information is secured by and through fallible human resources, understands that Securatex cannot be an insurer as to the accuracy of the information. The undersigned further understands and agrees that the accuracy of the information furnished is not guaranteed and agrees to indemnify and hold harmless, Securatex and its affiliated companies, from whom Securatex obtains these reports, as well as their officers, agents, employees and independent contractors, from any liability for any negligence, record content, errors or omissions in connection with the preparation of these reports.

The undersigned agrees to pay all bills for services according to the rate schedule in effect at the time such services were rendered.

Company: _____

Name of Company Representative: _____

Title of Company Representative: _____

Signature of Company Representative: _____

Date: _____

FAX COMPLETED FORM TO 630-317-8996



EMPLOYMENT INQUIRY RELEASE FOR CONSUMER REPORTS

IN CONNECTION WITH MY APPLICATION FOR EMPLOYMENT (INCLUDING CONTRACT FOR SERVICES) WITH YOU, I UNDERSTAND THAT INVESTIGATIVE BACKGROUND INQUIRIES ARE TO BE MADE CONCERNING, BUT NOT LIMITED TO, MY CHARACTER, WORK HABITS, PERFORMANCE AND EXPERIENCE.

I ALSO UNDERSTAND THAT YOU WILL BE REQUESTING THIS INFORMATION FROM FEDERAL, STATE, LOCAL AND PRIVATE AGENCIES. I UNDERSTAND THAT THE INFORMATION REQUESTED WILL INCLUDE BUT NOT BE LIMITED TO, MY CRIMINAL HISTORY, DRUG SCREENING, CIVIL COURT HISTORY, MOTOR VEHICLE RECORDS, PROFESSIONAL LICENSE CHECK, EDUCATIONAL HISTORY, PREVIOUS EMPLOYMENT, AND WORKERS COMPENSATION HISTORY, AS WELL AS OTHER REPORTS AND/OR REFERENCES (BOTH PUBLIC AND PRIVATE).

I AUTHORIZE, WITHOUT RESERVATION, ANY PARTY, AGENCY OR AGENCY REPRESENTATIVE CONTACTED BY THE BELOW NAMED EMPLOYER, HIS AGENT OR AGENCY REPRESENTATIVE TO FURNISH THE ABOVE INFORMATION AND REPORTS.

I HEREBY CONSENT TO YOUR OBTAINING THE ABOVE MENTIONED INFORMATION AND REPORTS THROUGH YOUR AGENT, SECURATEX, LTD. AND AGREE TO INDEMNIFY AND HOLD HARMLESS YOU OR YOUR AGENT, SECURATEX, LTD., THEIR AGENT OR THEIR AGENCY REPRESENTATIVE FOR RECORD CONTENT, ERRORS OR OMISSIONS. FURTHER, I AGREE THAT THIS RELEASE FOR INFORMATION MAY BE USED IN DUPLICATE (COPY FORM) AND MAY AT ANY TIME BE USED TO RECHECK MY BACKGROUND WHILE EMPLOYED WITH THE BELOW NAMED EMPLOYER.

{FOR CALIFORNIA EMPLOYEES OR APPLICANTS ONLY: (1) YOUR EMPLOYER SHALL PROVIDE YOU WITH A WRITTEN NOTICE OF THE NATURE AND SCOPE OF ANY INVESTIGATIVE CONSUMER REPORT SOUGHT AND A COPY OF CALIFORNIA CIVIL CODE 1786.22; AND (2) IF YOU WOULD LIKE TO RECEIVE A COPY OF ANY REPORT, IF ONE IS OBTAINED, PLEASE CHECK THE BOX AND THE C.R.A. OR YOUR EMPLOYER, WHERE REQUIRED BY STATE LAW, WILL PROVIDE YOU WITH A COPY OF THE REPORT}

{FOR MINNESOTA OR OKLAHOMA APPLICANTS OR EMPLOYEES ONLY, IF YOU WOULD LIKE TO RECEIVE A COPY OF ANY REPORT, IF ONE IS OBTAINED, PLEASE CHECK THIS BOX}

EMPLOYER: _____

APPLICANT NAME: (LAST) _____ (FIRST) _____ (MIDDLE INITIAL) _____

OTHER FORMER NAMES: _____

ADDRESS: (CURRENT) _____ STATE _____ ZIP _____

LENGTH OF TIME AT CURRENT ADDRESS? _____ (YEARS. MONTHS)

ADDRESSES FOR PAST 7 YEARS: _____ HOW LONG? _____ YEARS

_____ HOW LONG? _____ YEARS

PLEASE INCLUDE APPLICABLE CITY, STATE, PROVINCE OR TERRITORY

DATE OF BIRTH _____
(REQUIRED FOR CRIMINAL RECORD VERIFICATION ONLY)

SOCIAL SECURITY NUMBER _____

DRIVERS LICENSE: PROVINCE OR STATE _____ NUMBER _____

APPLICANT'S SIGNATURE: _____ DATE: _____

FAX COMPLETED FORM TO 630-317-8996

